



## ***Shining Stars and Festive Cheers: UAM Philippines Lights Up the 2025 Year- End Party***

As 2025 draws to a close, UAM Philippines, Inc. held its much-anticipated Year-End Party, a night dedicated to celebrating achievements, honoring long-standing employees, and fostering camaraderie among staff. The event, meticulously planned to balance formal recognition with engaging activities, took place in the evening of a lively December day, bringing together the company's diverse teams under one festive roof. The celebration was made even more special with the presence of guests from Thailand, adding an international flair to the festivities.

The celebration officially kicked off at 4:00 PM with registration, where employees were welcomed with warm smiles and guided to the venue. A Mirror Booth activity and grazing table added a touch of fun and indulgence, giving attendees the perfect opportunity to mingle, take memorable photos, and enjoy a variety of delectable treats. This initial gathering set the tone for an evening that promised both enjoyment and appreciation.

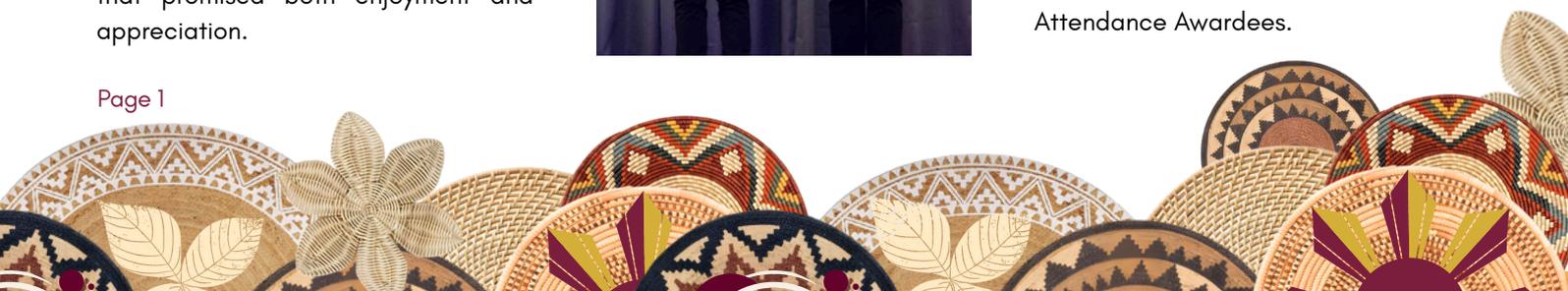


At 5:30 PM, the atmosphere heightened with a Red Carpet Parade, allowing employees to make a glamorous entrance. The parade not only showcased the vibrant personalities and style of the UAM team but also reinforced a sense of pride and unity as everyone celebrated the accomplishments of the year in style. The visiting guests from Thailand also joined in the parade, contributing to the lively and multicultural spirit of the event.



Formal proceedings commenced promptly at 6:00 PM, starting with a prayer, reflecting the company's values and commitment to gratitude and mindfulness. This was followed by opening remarks delivered by Ms. Rhona Asi, whose address highlighted the company's milestones, key achievements, and aspirations for the coming year.

One of the central elements of the evening was the Awarding of Semi-Annual and Annual Perfect Attendance Awardees.





Employees who had demonstrated exemplary dedication and reliability were recognized for their commitment, a testament to their consistency and work ethic. Following this, the ceremony moved on to celebrate newly regularized employees for the Year 2025, acknowledging their successful integration into the UAM family and their contributions to the company's ongoing success.



The night continued with a series of service awards, honoring employees for their years of dedicated service to UAM Philippines, Inc. Recognition ranged from 5 years to an impressive 20 years of service, highlighting the company's appreciation for loyalty and long-term contributions. The pinnacle of the formal recognition segment was the Awarding of the Star of the Night, honoring both a male and female employee who embodied excellence, commitment, and inspiration throughout the year.

As the clock struck 8:00 PM, the event transitioned into a lively evening of dinner, where each table offered a unique photo opportunity, allowing teams to capture memories from the night. The celebration then turned playful with a raffle draw, bringing excitement and anticipation to all attendees. Adding to the festive spirit, a Modern Filipino Folk Dance Contest showcased the talents and creativity of employees, blending tradition with contemporary flair. Winners of the contest were awarded, further emphasizing the company's commitment to recognizing not just professional excellence but also personal talents and teamwork.



A special intermission number by newly hired employees injected fresh energy into the evening, giving the latest additions to the UAM family a moment to shine and demonstrate their enthusiasm. The Thai guests also enjoyed and actively participated in the performances, further strengthening cross-cultural connections.

The formal conclusion of the night was marked by closing remarks from Mr. Hiroshi Enomoto, who encapsulated the event's spirit, praised the achievements of the employees, and inspired everyone to continue striving for excellence in the coming year. The celebration officially ended at 10:00 PM with attendance time-out, leaving behind a sense of pride, unity, and excitement for the future.

The 2025 Year-End Party of UAM Philippines, Inc. was more than a celebration; it was a reflection of the company's culture of recognition, community, and appreciation. From honoring long-serving employees to engaging new talent, the night successfully combined acknowledgment of achievements with fun, camaraderie, and memorable experiences. Employees left the event with hearts full of joy and inspiration, ready to welcome the new year with renewed energy and commitment, along with fond memories of the visiting Thai guests who shared in the celebration.

